

Record of Officer Decision

Inclusion Strategy

Decision Taker and Date Decision Taken:

Director of Corporate Services on 19 December 2024.

Summary of Matter or Issue Requiring Decision:

As a public sector organisation, Torbay Council is committed to meeting its Public Sector Equality duties under the Equality Act.

The draft inclusion strategy sets out the Council's approach to inclusion. It also includes the Council's proposed refreshed equality objectives which it is required to publish every four years.

The consultation provides an opportunity for stakeholders to shape the final version of the Inclusion Strategy and to provide comment on the proposed equality objectives.

Decision Taken:

That the draft Inclusion Strategy be published for consultation.

Summary of Reason(s) for Decision Taken:

The Council is subject to the Equality Act which stipulates that it must meet its Public Sector Equality Duty. This strategy will help to communicate the Council's commitment and vision around inclusion and how it plans to meet its Public Sector Equality Duty.

Summary of Alternatives or Options considered and rejected and Background Papers:

Not applicable.

Details of any conflict of interest and dispensation granted to the Officer taking the decision or by any Member of the Council in delegating responsibility for any specific express delegation:

None

Implementation:

The decision will be implemented immediately.

A copy of this decision and any supporting documentation considered by the Officer taking this decision may also be available for inspection by the public at the Council's offices or posted upon payment of any copying and postage charges. Any member of the public wishing to take up either of these options is asked to please ring (01803) 207087 or email governance.support@torbay.gov.uk

Signed: _____ Date: _____
(Director of Corporate Services)